



Intercept Point

We unveiled the ADA Vision, a road map to the future, during the ADA Commanders' Conference in April. Now it's up to us to make the ADA Vision a reality. Shaping the future of Air Defense Artillery is a formidable task, but like most formidable tasks, it seems less daunting once you've broken it down into a series of smaller tasks. Here at the U.S. Army Air Defense Artillery School (USAADASCH), we have broken the future up into eight, workable chunks we call "vision modules," or VISMODS. An ADA colonel heads each VISMOD, which is staffed by dedicated, creative and resourceful ADA soldiers and civilians. The VISMODs are explained below.

- **Brigades Moves.** Transform Fort Bliss into a world class power projection platform. Facilitate the relocation of the 108th, 35th and 31st ADA Brigades to Fort Bliss in FY96 and FY97. Ensure the installation is ready to support the "Air Defense Center of Excellence."

- **Re-engineer USAADASCH.** Re-engineer the school to meet the needs of the current Army and Force XXI. Determine how the school will function under the U.S. Army Training and Doctrine Command's centers and satellites concept. Restructure the school to make it more efficient.

- **Air and Missile Defense Master Plan.** Publish the Air and Missile Defense Master Plan. Scheduled for publication this September, the Master Plan will address the full threat spectrum and present the branch's modernization plan.

- **Branch Marketing.** Attract, access, train, motivate and develop bright, physically fit, aggressive, caring men and women officers, warrant officers and noncommissioned officers with the potential to fill important leadership

positions. Educate the Army, other services, Congress and allies about Air Defense Artillery's critical battlefield role. Strengthen ties between Fort Bliss and its host city, El Paso, Texas.

- **Exercise and Experiments.** Establish integrated planning teams (IPTs) for Task Force XXI, Prairie Warrior and Roving Sands, which will determine the composition of Force XXI. Ensure air and missile defense participation is adequate and accurate.

- **Patriot Force Standardization.** Standardize the Patriot force at five fire units per battalion. Activate 3-2 ADA, the tenth Patriot battalion.

- **TMD Transition.** Field Patriot Advanced Capabilities-3, the Theater High-Altitude Area Defense (THAAD) User Operational Evaluation System and the Joint Tactical Ground Station. Re-engineer the ADA brigade maintenance company and signal support.

- **Avenger Transition.** Inactivate three active component (AC) corps Avenger battalions and transfer their equipment to the ARNG. Convert five Chaparral battalions to Avenger/Stinger battalions. Convert three ARNG Hawk battalions to Avenger/Stinger battalions. Standardize six AC heavy division ADA battalions to 36 Avengers per battalion.

The future doesn't just happen; tomorrow is shaped by actions we take today. We can, in large part, determine our own destiny by . . .

Leading the Charge to Force XXI

Maj. Gen. John Costello
Chief, Air Defense Artillery

In the past, the Army learned how to change from industry. We were derivative. Today, we are leading change. Today, we are writing the theory and creating the practice simultaneously.

— Gen. Gordon R. Sullivan

The character of U.S. military forces is changing, perhaps more rapidly than most appreciate, for, driven by the information revolution, a revolution in military affairs is at hand. This American-led revolution stems from advances in several technologies and, more important, from the ability to tie these developments together and build the doctrines, strategies and tactics that take advantage of their technical potential.

— Joseph S. Nye Jr. and William A. Owens, "American Information Age," *Foreign Affairs*, March/April 1996